

Employee Benefits

At Datel, our people are our best asset... and don't we know it! Which is why we're committed to making all our Datel employees feel cared for and appreciated with a variety of perks and benefits.

Mental Well-being

According to mental health charity, Mind*, 1 in 4 people will experience a mental health problem of some kind each year in England. That's why we're proud to offer a variety of well-being services to everyone at Datel.

Datel employees have access to an online **well-being centre** to browse a collection of mindfulness videos, access to **digital self-coaching solution Mindset**, as well access to an **employee assistance programme**.

A handful of Datel employees are also trained as **Mental Health First Aiders** to offer support to colleagues.

Physical Well-being

It's important to us that tools for healthy living are accessible. That's why Datel employees can use our **on-site gym** as well as take advantage of our **cycle-to-work scheme**.

Training & Development

Datel provides a dynamic working environment coupled with the resources and opportunities you'd expect from the UK's largest Sage Business Partner.

We invest heavily in our people to ensure they reach their full potential by providing them with **training, mentoring, support, and access to everything from the latest technologies to certification training**.

We pride ourselves on providing **excellent career development and progression opportunities**.

Financial Security

At Datel, we believe that financial security extends far beyond basic salary and pension schemes. That's why Datel employees can expect:

Private health insurance from award winning provider, Westfield Health.

Health cash plan that covers optical treatments, dental treatments and more.

Life cover of 4x basic salary, paid in full to person(s) nominated by employee.

Discount scheme with 100s of retailers, allowing employees to make savings on everything from essential and home purchases to travel and dining out.

Bonus of £1000 when referring a successful candidate for a position at Datel.

Social Events

We love to celebrate our team and company achievements, which is why we host an annual **summer company meeting**, an annual **Christmas party**, a bi-annual **family festival**, and regular **team celebrations** throughout the year.

Annual Leave

Employees receive a minimum of **25 days** of holidays which increases with service, plus bank holidays. Everyone also has the option to buy and carry over additional annual leave. Datel employees can collate **up to 30-33 days** of holidays depending on length of service.